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| LEA Name: | Rochester City School District |
| LEA BEDS Code: | 2616000100000 |
| School Name: | Rochester Early College International High School |

ENTER DATA INTO ALL YELLOW CELLS.

2017-18 School Comprehensive Education Plan (SCEP)

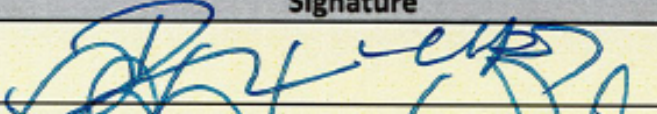
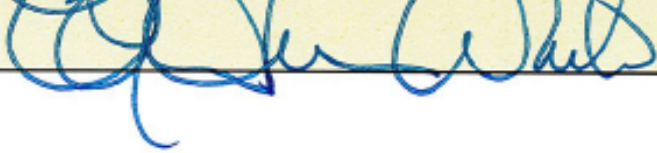
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|----------------------------|---|-------|-----------------------|
| Contact Name | Uma Mehta | Title | Principal |
| Phone | (585) 324-9010 Ext. 3470 | Email | Uma.Mehta@RCSDK12.Org |
| Website for Published Plan | http://www.rcsdk12.org/ECHS | | |

APPROVAL OF THIS PLAN BY THE SUPERINTENDENT AND BOARD OF EDUCATION (IN NEW YORK CITY, THE CHANCELLOR OR THE CHANCELLOR'S DESIGNEE) IS MANDATORY.

Implementation is required no later than the first day of regular student attendance.

Signatures confirm the respective parties certify that the SCEP addresses all of the required components of the ESEA Flexibility Waiver as detailed on page 1 of this document and understand that any significant modification of the school's approved plan require the prior approval of the commissioner.

THE SIGNATURES BELOW CONFIRM APPROVAL.

| Position | Signature | Print Name | Date |
|---|--|------------------------|----------|
| Superintendent |  | Barbara Deane-Williams | |
| President, B.O.E. / Chancellor or Chancellor's Designee |  | Van Henri White | 10-26-17 |

Statement of Assurances

By signing this document, the Local Education Agency certifies that:

1. The School Comprehensive Education Plan (SCEP) has been developed in consultation with parents, school staff and others in accordance with the requirements of Shared-Decision Making (CR 100.11) to provide a meaningful opportunity for stakeholders to participate in the development of the plan and comment on the plans before they are approved. Note: For schools identified as Pers
2. The School Comprehensive Education Plan (SCEP) has been formally approved by the school board and will be made widely available through public means, such as posting on the Internet, distribution through the media and distribution through public agencies.
3. The School Comprehensive Education Plan (SCEP) will be implemented no later than the beginning of the first day of regular student attendance.
4. A comprehensive systems approach will be established to recruit, develop, retain and equitably distribute effective teachers and school leaders as part of the implementation of the Annual Professional Performance Review (APPR) system required by Education law §3012-c.
5. Professional development will be provided to teachers and school leaders that will fully support the strategic efforts described within this plan.
6. Meaningful time for collaboration will be used to review and analyze data in order to inform and improve district policies, procedures, and instructional practices.

School Information Sheet

| School Information Sheet | | | | | | | |
|---------------------------------------|------|--|-----|--|-----|---------------------------------|----|
| Grade Configuration | 9-12 | Total Student Enrollment | 341 | % Title I Population | 341 | % Attendance Rate | 81 |
| % of Students Eligible for Free Lunch | 88 | % of Students Eligible for Reduced-Price | 0 | % of Limited English Proficient Students | 22 | % of Students with Disabilities | 20 |

| Racial/Ethnic Origin of School Student Population | | | | | | | | | | | |
|---|---|-----------------------------|----|----------------------|----|---|---|---------|---|----------------|--|
| % American Indian or Alaska Native | 0 | % Black or African American | 62 | % Hispanic or Latino | 20 | % Asian, Native Hawaiian / Other Pacific Islander | 9 | % White | 9 | % Multi-Racial | |

| School Personnel | | | | | | | |
|---|---|--|---|--|---|----------------------------------|---|
| Years Principal Assigned to School | 2 | # of Assistant Principals | 1 | # of Deans | 0 | # of Counselors / Social Workers | 3 |
| % of Teachers with NO Valid Teaching Certificate (Out of Compliance) | 0 | % of Teachers Teaching Out of Certification Area | 0 | % Teaching with Fewer than 3 Years of Experience | | Average # of Teacher Absences | |

| Overall State Accountability Status | | | | | | | |
|---|----|---|----|---|----|---|----|
| Priority School | | Focus School Identified by a Focus District | x | SIG 1003(a) Recipient | | SIG 1003(g) Recipient | |
| Identification for ELA? | x | Identification for Math? | x | Identification for Science? | | Identification for High School Graduation Rate? | |
| ELA Performance at Level 3 and Level 4 | 64 | Math Performance at Level 3 and Level 4 | 64 | Science Performance at Level 3 and Level 4 | 51 | Four-Year Graduation Rate (HS Only) | 77 |
| % of 1st Year Students Who Earned 10+ Credits (HS Only) | | % of 2nd Year Students Who Earned 10+ Credits (HS Only) | | % of 3rd Year Students Who Earned 10+ Credits (HS Only) | | Six-Year Graduation Rate (HS Only) | |
| Persistently Failing School (per Education Law 211-f) | | Failing School (per Education Law 211-f) | | | | | |

School Information Sheet

Did Not Meet Adequate Yearly Progress (AYP) in ELA

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|---|----------------------------------|---|---|
| | American Indian or Alaska Native | x | Black or African American |
| | Hispanic or Latino | | Asian or Native Hawaiian/Other Pacific Islander |
| | White | | Multi-Racial |
| | Students with Disabilities | | Limited English Proficient |
| x | Economically Disadvantaged | | |

Did Not Meet Adequate Yearly Progress (AYP) in Mathematics

| | | | |
|---|----------------------------------|---|---|
| | American Indian or Alaska Native | x | Black or African American |
| | Hispanic or Latino | | Asian or Native Hawaiian/Other Pacific Islander |
| | White | | Multi-Racial |
| | Students with Disabilities | | Limited English Proficient |
| x | Economically Disadvantaged | | |

Did Not Meet Adequate Yearly Progress (AYP) in Science

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|--|----------------------------------|--|---|
| | American Indian or Alaska Native | | Black or African American |
| | Hispanic or Latino | | Asian or Native Hawaiian/Other Pacific Islander |
| | White | | Multi-Racial |
| | Students with Disabilities | | Limited English Proficient |
| | Economically Disadvantaged | | |

Did Not Meet Adequate Yearly Progress (AYP) for Effective Annual Measurable Objective

| | |
|--|----------------------------|
| | Limited English Proficient |
|--|----------------------------|

SCEP Plan Overview

In this section, the district must describe the development of the plan, the degree to which the previous school year's SCEP was successfully implemented, overall improvement mission or guiding principles at the core of the strategy for executing the mission/guiding principles, the key design elements of the SCEP, and other unique characteristics of the plan (if any), and provide evidence of the district's capacity to effectively oversee and manage the improvement plan.

The SCEP must be made widely available through public means, such as posting on the Internet, by the district. The Overview will serve as the at-a-glance summary of how the district will use various funding sources to improve student achievement. A complete overview will address the following:

1. Rate the degree to which the School achieved the goals identified in the previous year's School Comprehensive Education Plan (Mark with an "X").

- Limited Degree (Fewer than 20% of goals were achieved.)
- Partial Degree (Fewer than 50% of goals were achieved.)
- Moderate Degree (At least 50% of goals were achieved.)
- Major Degree (At least 90% of goals were achieved.)

2. Rate the degree to which the School successfully implemented the activities identified in the previous year's SCEP (Mark with an "X").

- Limited Degree (Fewer than 20% of activities were carried out.)
- Partial Degree (Fewer than 50% of activities were carried out.)
- Moderate Degree (At least 50% of activities were carried out.)
- Major Degree (At least 90% of activities were carried out.)

3. Rate the degree to which the activities identified in the previous year's SCEP impacted academic achievement targets for identified subgroups (Mark with an "X").

- Limited Degree (No identified subgroups improved achievement.)
- Partial Degree (Some of the identified subgroups improved achievement.)
- Moderate Degree (A majority of identified subgroups improved achievement.)
- Major Degree (All identified subgroups improved achievement.)

4. Rate the degree to which the activities identified in the previous year's SCEP increased Parent Engagement (Mark with an "X").

- Limited Degree (There was no increase in the level of Parent Engagement.)
- Partial Degree (There was a minor increase in the level of Parent Engagement.)
- Moderate Degree (There was modest increase in the level of Parent Engagement.)
- Major Degree (There was a significant increase in the level of Parent Engagement.)

5. Rate the degree to which the activities identified in the previous year's SCEP received the funding necessary to achieve the corresponding goals (Mark with an "X").

- Limited Degree (Fewer than 20% of planned activities were funded.)
- Partial Degree (Fewer than 50% of planned activities were funded.)
- Moderate Degree (At least 50% of planned activities were funded.)

Major Degree (At least 90% of planned activities were funded.)

6. Identify in which Tenet the school made the most growth during the previous year (Mark with an "X").

- Tenet 1: District Leadership and Capacity
- Tenet 2: School Leader Practices and Decisions
- Tenet 3: Curriculum Development and Support
- Tenet 4: Teacher Practices and Decisions
- Tenet 5: Student Social and Emotional Developmental Health
- Tenet 6: Family and Community Engagement

In reflecting on the **PREVIOUS YEAR'S PLAN**:

- Describe the most significant positive impact(s) that resulted from the previous year's plan (may include such examples as specific changes in adult behavior and/or measurable changes in student outcomes).

More uniformity in incorporation of lesson plan elements, learning targets and agenda in daily instruction.

- Describe all mid-course corrections to the previous year's plan in response to data review and needed adjustment. Include details of current impact and expectations for sustainability moving forward.

None

In developing the **CURRENT YEAR'S** plan:

- List the highlights of the initiatives described in the current SCEP.

Differentiation; Co-Teaching and Monitoring student progress to provide individualized support

- List the identified needs in the school that will be targeted for improvement in this plan.

Academic, social and emotional needs of students; Professional development for staff

- State the mission or guiding principles of the school and describe the relationship between the mission or guiding principles and the identified needs of the

Preparing our students to be college ready and globally competent by meeting their academic, social and emotional needs.

- List the student academic achievement targets for the identified subgroups in the current plan.

None

- Describe how school structures will drive strategic implementation of the mission/guiding principles.

Communication, Regular walk-throughs, staff and department meetings

- List anticipated barriers that may impact the ability to accomplish the mission or guiding principles and how those barriers will be addressed.

lack of common planning time; challenges in teacher collaboration and appropriate administrative support due to being at two different campuses.

- Describe the professional development opportunities that will be provided to teachers and school leaders and the rationale for each opportunity.

Differentiation, Co-Teaching and Early College

- List all methods of dialogue that school leaders will implement to strengthen relationships with school staff and the community.

RECIHS Digest, Open Forums, Cookies and Conversations, Surveys and meetings.

- List all the ways in which the current plan will be made widely available to the public.

Email to staff, sharing with stakeholders during different meeting and posting at the website

- Describe the transition plans to assist preschool children from early childhood programs to the elementary school program (e.g., aligned curriculum, joint PD & parent involvement activities, sharing of records/info, early intervention services, etc.). Applies to elementary schools ONLY.

N/A

Re-Identified Focus Schools

(Applicable to schools that were identified as Focus during the 2012-2016 identification period)

Focus Schools that are re-identified on the February 2016 list must implement more rigorous interventions and prior to the beginning of the 2016-17 school year revise their SCEP to focus on the needs identified through their DTSDE reviews. Schools must begin immediately planning for intensive implementation of at least one ESEA Flexibility Turnaround Principle (e.g., redesign the school day, week, or year; modify the instructional program to ensure it is research-based, rigorous, and aligned with State academic content standards; provide time for collaboration on the use of data) beginning no later than the 2016-17 school year. Districts must complete a school leader checklist for the re-identified Focus School, if the principal has been leader of school for more than two full academic years, in order to determine whether the school leader should be provided additional professional development and/or mentoring or replaced. The SCEP must describe the schools plan for intensive implementation of at least one ESEA Flexibility Turnaround Principle.

More information about the Turnaround Principles can be found at: <https://www.ed.gov/sites/default/files/esea-flexibility-acc.doc>

1. Identify the Turnaround Principle the school is choosing to implement.

2. Describe the schools plan for intensive implementation of the identified principle. As part of the response include a timeline for implementation.

3. Describe the plan for oversight of the implementation of the identified principle.

Priority Schools: Whole School Reform Model

(Applicable to schools that were identified as Priority during the 2012-2016 identification period)

Under New York State's approved ESEA Flexibility Waiver, all Priority Schools are required to implement a systematic whole school reform model for a period of 3 years. In support of this implementation the Department has committed to ensuring that leaders of Priority Schools that are engaged in implementing whole school reform models are selected and supported by districts through a process that ensures high leadership qualifications as well as a good match between the leader's skills and competencies and the identified needs of the school. All priority schools that are not current recipients of School Improvement Grant (SIG [G]) or School Innovation Fund (SIF) must complete and submit the principal checklist accessed by the hyperlink and provide full responses to the narrative questions

<http://www.p12.nysed.gov/accountability/forms.html>

1. New School Design and Educational Plan

A. Curriculum and Instruction: Provide a description of the curriculum being used by the school and any adjustments made to the curriculum based on data analysis of the implementation of the 15-16 plan.

B. Professional Development: Provide an update on the coherent framework for professional development described in the 2015-16 plan, which includes extensive job-embedded professional development, and structures for collaboration that enable teachers and support staff to have common, regular, and frequent planning time. Discuss how curriculum and instructional needs are reflected in plans for professional development.

C. Use of Time: Provide an update on the daily calendar and schedule as described in the 2015-16 plan and articulate how the use of time will continue to provide for meaningful improvements in the quality of instruction, enrichment opportunities, and professional culture of teacher leadership and collaboration.

D. Assessment: Provide an update to the school's approach to assessment as described in the 2015-16 plan.

E. School Climate and Discipline: Describe the strategies the school will employ to continue to develop and sustain a safe and orderly school climate that supports fulfillment of the educational goals. Explain the school's approach to student behavior management and discipline for both the general student population and for students with special needs and if it has changed since evaluation of the 2015-16 plan. Explain how the school will encourage parent/family involvement and communication to support student learning and how it will gauge satisfaction with school climate.

F. Meeting the Needs of Unique Populations: Describe the population of students with disabilities, including those with moderate to severe disabilities, students who are English language learners, and students from households that are eligible for the federal free or reduced-priced lunch program, first generation college goers, students of color, and other young people underrepresented in higher education and the specific continuum of instructional and support strategies that will be employed to meet the needs of these populations.

2. Organizational Plan

The Organizational Plan should provide an understanding of how the school will be operated, beginning with its governance and management. It should present a clear picture of the school's operating priorities, delegation of responsibilities, and relationships with key stakeholders.

A. Site-based Governance: Provide an update to the organizational structure of the school and its day-to-day operation. Explain the rationale for any changes or lack thereof that have occurred since the 2015-16 plan.

B. Staffing, Human Resources, and Work Conditions: Provide an update to the staffing plan for the school including staffing needs and recruitment strategies and what changes the school has made since the implementation of the 15-16 plan.

Priority Schools: Whole School Reform Model

(Applicable to schools that were newly identified as Priority in February 2016)

Newly identified Priority Schools are required to implement a whole school reform model by no later than the 2018-19 school year. Districts may meet this requirement through implementation of a 1003(g) School Improvement Grant intervention model, a School Innovation Fund model, or through implementation of a School Comprehensive Education Plan that includes a Whole School Reform Model aligned to the United States Department of Education’s (USDE) Turnaround Principles. More information regarding the requirements of these models can be found on the Office of School Innovation and Reform’s website at <http://www.p12.nysed.gov/oisr/>.

1. Describe the schedule that will result in implementation of a whole school reform model no later than the 2018-19 school year.

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Priority Schools: Expanded Learning Time Plan

As per New York State's approved ESEA Flexibility Waiver, Priority schools implementing a whole school reform model in 2016-2017 must demonstrate that a minimum of 200 additional student contact hours are being offered as Expanded Learning Time in addition to the current mandated length of 900 hours per year of instruction in elementary school and 990 hours per year in high school.

A. Describe the target population of students to be served by the Expanded Learning Time program. Indicate whether students' participation in the additional hours will be mandatory or voluntary, and if voluntary, how are you ensuring that 50% or more of the students or of Academic Intervention Services students

B. Describe the unique academic, social, and emotional needs of targeted students that will be addressed through the components of the ELT program.

C. Describe how the school engaged representatives from multiple school and community stakeholder groups in thoughtful, data-driven needs assessment that address the holistic needs of students and teachers.

D. Describe the focused priorities, expressed as clearly articulated and measurable goals, that will guide the implementation and evaluation of all program partnerships and activities.

E. Describe how the school will foster a culture of safety, support, and social emotional growth where high expectations for students and staff are clearly articulated and supported through appropriate policies, procedures, and/or practices that adhere to NYSED's social/emotional learning guidelines.

F. Describe how the school will provide a consistently high-quality and rigorous core academic program, delivered by NYS certified teachers and qualified community educators (e.g., tutors, teaching artists, etc.), that directly aligns with Common Core Learning Standards.

G. Describe how the school will support personalized learning for all students through differentiated instruction, timely and targeted interventions for students who require additional support, and opportunities for acceleration.

H. Describe how the school will integrate high-quality and engaging enrichment programming that builds critical knowledge and skills and exposes students to potential college and career pathways.

I. Describe how the school will embed consistent and meaningful opportunities for all constituencies to collaborate with their peers, participate in professional development that improves instructional practices, and engage in self-reflection and evaluation.

J. Describe how the school will utilize data cycles that include baseline, progress monitoring, and summative evaluation measures for evaluating teaching and learning and informing appropriate supports, interventions, and/or services.

K. Describe how the school will allocate and integrate school, district, and community resources strategically to ensure that identified goals are achieved and critical program components can be sustained and/or scaled up over time.

Common Leading Indicators Worksheet

| D2. Leading Indicator(s): Identify the specific indicators that will be used to monitor progress toward the goal. For each leading indicator, enter a "Y" into the cell for each applicable Tenet for which that indicator will be used. | Tenet 2 | Tenet 3 | Tenet 4 | Tenet 5 | Tenet 6 |
|---|---------|---------|---------|---------|---------|
| Student Growth Percentile for Low-Income Students | | | | | |
| Student Average Daily Attendance | | | | | |
| Student Drop-Out Rate | | | | | |
| Student Credit Accruals (HS Students) | | | | | |
| Student Completion of Advanced Coursework | | | | | |
| Student Suspension Rate (Short-Term / Long-Term) | | | | | |
| Student Discipline Referrals | | | | | |
| Student Truancy Rate | | | | | |
| Student Performance on January Regents Exams | | | | | |
| Student Participation in ELT Opportunities | | | | | |
| Minutes of Expanded Learning Time (ELT) Offered | | | | | |
| Teacher Average Daily Attendance Rate | | | | | |
| Teachers Rated as "Effective" and "Highly Effective" | | | | | |
| Teacher Attendance at Professional Development | | | | | |
| Parent Attendance at Workshops | | | | | |
| Parent Participation in District/School Surveys | | | | | |
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Tenet 2: School Leader Practices and Decisions

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| Tenet 2 - School Leader Practices and Decisions | Visionary leaders create a school community and culture that lead to success, well-being and high academic outcomes for all students via systems of continuous and sustainable school improvement. |
| B1. Most Recent DTSDE Review Date: | |
| B2. DTSDE Review Type: | |

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| C1. Needs Statement: Create a clear and concise statement that addresses the primary need(s) to be addressed. Be sure to incorporate the most recent DTSDE review and other applicable data. | Need to ensure that instruction aligns with students' needs as related to the school mission and vision (college and career readiness, international curriculum). Need to build further alignment of systems: Cross team communication of student needs and progress, Clear communication with staff on steps to improve instruction, Use of data to drive decisions. |
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| D1. SMART Goal: Create a goal that directly addresses the Needs Statement. The goal should be written as Specific, Measurable, Ambitious, Results-oriented, and Timely. | School leaders will adhere to a monthly walkthrough schedule 80% of the time. 100% of Early College Staff will participate in summer Early College/SMART Scholars training. |
| D2. Leading Indicator(s): Identify the specific indicators that will be used to monitor progress toward the goal. | Use of unified appr walk-through template with actionable suggestions, Two week reporting on student performance across the building, Evaluation of Master Schedule course offerings as compared to school vision/mission and student needs with action steps, Schedule of staff training across the year. |

| E1. Start Date: Identify the projected start date for each activity. | E2. End Date: Identify the projected end date for each activity. | E3. Action Plan: Detail each action that will take place in order to achieve the identified SMART Goal. Specifically describe what each planned activity is; who will be responsible for completing each activity; who will participate in each activity; how often each activity will take place; and the intended impact of each activity. Do not combine multiple activities into a single cell; each activity should be written in its own cell. |
|--|---|---|
| Sep-17 | 17-Nov | RTI Support staff will design a RECIHS electronic GOOGLE DRIVE folder that encompasses data gathered by teachers and support staff. Administrators will work with teachers on their student data every five weeks to improve student performance. |
| Sep-17 | 18-Jun | Administrative team will adhere to monthly walkthrough schedule. They will also conduct calibration walkthroughs and use a consistent template for walk-throughs. Specific, actionable suggestions will be provided as needed for teacher's consideration. |
| 17-Sep | 18-Jun | Administrative team will work with SBPT team to identify instructional strategies and look for evidence in walkthroughs and observations. |
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Tenet 3: Curriculum Development and Support

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| Tenet 3 - Curriculum Development and Support | Curriculum Development and Support: The school has rigorous and coherent curricula and assessments that are appropriately aligned to the Common Core Learning Standards (CCLS) for all students and are modified for identified subgroups in order to maximize teacher instructional practices and student-learning outcomes. |
| B1. Most Recent DTSDE Review Date: | |
| B2. DTSDE Review Type: | |

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| C1. Needs Statement: Create a clear and concise statement that addresses the primary need(s) to be addressed. Be sure to incorporate the most recent DTSDE review and other applicable data. | Need: District provided unit and pacing charts are not sufficient to describe the dual high school/college and international focus of REC. About 1/3 of our students need remedial help and interventions. Need unit plans and curriculum maps so support personnel can assist with intervention development. Need to incorporation higher order questions linked to discipline's overarching goals, appropriate scaffolding, key materials and technology supports. |
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| D1. SMART Goal: Create a goal that directly addresses the Needs Statement. The goal should be written as Specific, Measurable, Ambitious, Results-oriented, and Timely. | Staff will incorporate the key components of a highly effective lesson into their daily lesson plans 100% of the time. Each department will create subject specific curriculum maps that fit the unique needs of RECIHS. Units will reflect the rigor and intellectual engagement expected of scholars at RECIHS and incorporate the key components of a highly effective lesson. Departments will construct their units to further expand student interest and to lead scholars to gain access to MCC credits. |
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| D2. Leading Indicator(s): Identify the specific indicators that will be used to monitor progress toward the goal. | * Course curriculum written and logged into a notebook that will be held available in the main office and shared electronically. * Walk through data on incorporation of key components in daily lesson plans. |
|--|--|

| E1. Start Date: Identify the projected start date for each activity. | E2. End Date: Identify the projected end date for each activity. | E3. Action Plan: Detail each action that will take place in order to achieve the identified SMART Goal. Specifically describe what each planned activity is; who will be responsible for completing each activity; who will participate in each activity; how often each activity will take place; and the intended impact of each activity. Do not combine multiple activities into a single cell; each activity should be written in its own cell. |
|--|---|---|
| Sep-17 | Jun-17 | Staff will incorporate the key components of a highly effective lesson into their daily lesson plans. |
| Apr-17 | Dec-17 | Each department will create subject specific curriculum maps that fit the unique needs of RECIHS. Units will reflect the rigor and intellectual engagement expected of scholars at RECIHS and incorporate the key components of a highly effective lesson. Departments will construct their units to further expand student interest and to lead scholars to gain access to MCC credits. |
| Apr-17 | Dec-17 | Course curriculum written and collected into a notebook for distribution and posted electronically. |
| 17-Sep | 18-Jun | Teachers will incorporate higher order questioning, technology and appropriate scaffolding in daily instruction to promote student success. |
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Tenet 4: Teacher Practices and Decisions

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| Tenet 4 - Teacher Practices and Decisions | Teacher Practices and Decisions: Teachers engage in strategic practices and decision-making in order to address the gap between what students know and need to learn, so that all students and pertinent subgroups experience consistent |
| B1. Most Recent DTSDE Review Date: | |
| B2. DTSDE Review Type: | |

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| C1. Needs Statement: Create a clear and concise statement that addresses the primary need(s) to be addressed. Be sure to incorporate the most recent DTSDE review and other applicable data. | DTSE Review: RECIHS teachers need professional development centered on content specific differentiation and co-teaching strategies to create appropriate differentiated instructional interventions that are based on specific student data findings. |
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| D1. SMART Goal: Create a goal that directly addresses the Needs Statement. The goal should be written as Specific, Measurable, Ambitious, Results-oriented, and Timely. | Administration will provide opportunities for teachers to receive content specific PD during staff meetings on early dismissal days. |
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| D2. Leading Indicator(s): Identify the specific indicators that will be used to monitor progress toward the goal. | Suggested differentiated strategies will be written into umbrella units. Differentiation will be visible on daily lesson plans and agendas to address the needs of specific individuals and groups of students. |
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| E1. Start Date: Identify the projected start date for each activity. | E2. End Date: Identify the projected end date for each activity. | E3. Action Plan: Detail each action that will take place in order to achieve the identified SMART Goal. Specifically describe what each planned activity is; who will be responsible for completing each activity; who will participate in each activity; how often each activity will take place; and the intended impact of each activity. Do not combine multiple activities into a single cell; each activity should be written in its own cell. |
|--|---|---|
| Sep-17 | Jan-17 | Staff will be encouraged to participate in professional development on co-teaching and differentiation. At least one department member will receive PD and will turnkey it to their department across the year. |
| Sep-17 | 18-Jun | Teachers will analyze student data to differentiate their lesson to create appropriate instructional interventions and provide specific feedback to students every five weeks. |
| 17-Sep | 18-Jun | Daily lesson plans and agendas will reflect differentiation and address the needs of specific individuals. |
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Tenet 5: Student Social and Emotional Developmental Health

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| Tenet 5 - Student Social and Emotional Developmental Health | Student Social and Emotional Developmental Health: The school community identifies, promotes, and supports social and emotional development by designing systems and experiences that lead to healthy relationships and a safe, respectful environment that is conducive to learning for all constituents. | |
| B1. Most Recent DTSDE Review Date: | | |
| B2. DTSDE Review Type: | | |
| C1. Needs Statement: Create a clear and concise statement that addresses the primary need(s) to be addressed. Be sure to incorporate the most recent DTSDE review and other applicable data. | Need regular meetings of members with focused agendas that connect data team work with community resources. Student Support Center needed to address academic, social-emotional coordination of services. | |
| D1. SMART Goal: Create a goal that directly addresses the Needs Statement. The goal should be written as Specific, Measurable, Ambitious, Results-oriented, and Timely. | Student Support Services will be provided based upon student surveys and teacher referrals. | |
| D2. Leading Indicator(s): Identify the specific indicators that will be used to monitor progress toward the goal. | Student self-report of increase of success of social-emotional and academic progress | |
| E1. Start Date: Identify the projected start date for each activity. | E2. End Date: Identify the projected end date for each activity. | E3. Action Plan: Detail each action that will take place in order to achieve the identified SMART Goal. Specifically describe what each planned activity is; who will be responsible for completing each activity; who will participate in each activity; how often each activity will take place; and the intended impact of each activity. Do not combine multiple activities into a single cell; each activity should be written in its own cell. |
| 2nd week in August | Ocotber-17 | Get to know your students by face and by name with all of their academic, social and emotional needs. |
| Oct-17 | 18-Jun | Student support team will conduct data analysis every five weeks to identify individualized academic, social and emotional needs to provide supports and coordinate appropriate services. |
| Oct-17 | 17-Oct | Computerized referral -ex. SharePoint/google will be generated to provide easy access to staff for initiating a referral. |
| 17-Sep | 18-Jun | List of community resources will be compiled by student support team and shared with school staff and families. |
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Tenet 6: Family and Community Engagement

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| Tenet 6 - Family and Community Engagement | The school creates a culture of partnership where families, community members and school staff work together to share in the responsibility for student academic progress and social-emotional growth and well-being. |
| B1. Most Recent DTSDE Review Date: | |
| B2. DTSDE Review Type: | |

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| C1. Needs Statement: Create a clear and concise statement that addresses the primary need(s) to be addressed. Be sure to incorporate the most recent DTSDE review and other applicable data. | Make parents aware of expectations, activities and resources that RECIHS has to offer and how to use them along with community partners to promote the success of their scholar. |
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| D1. SMART Goal: Create a goal that directly addresses the Needs Statement. The goal should be written as Specific, Measurable, Ambitious, Results-oriented, and Timely. | RECIHS will produce a parent handbook (printed and an electronic copy). Staff will utilize it to guide and engage parents as partners across the 2017-2018 school year. |
| D2. Leading Indicator(s): Identify the specific indicators that will be used to monitor progress toward the goal. | Handbook produced. Dates of parent distribution, dates of parent review/workshops and related survey's to measure increase in knowledge and ability to support their scholar. |

| E1. Start Date: Identify the projected start date for each activity. | E2. End Date: Identify the projected end date for each activity. | E3. Action Plan: Detail each action that will take place in order to achieve the identified SMART Goal. Specifically describe what each planned activity is; who will be responsible for completing each activity; who will participate in each activity; how often each activity will take place; and the intended impact of each activity. Do not combine multiple activities into a single cell; each activity should be written in its own cell. |
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| Sep-17 | Sep-17 | School will identify a single point of contact for parents to direct their problems and concerns. |
| Aug-17 | Aug-17 | School will designate an MCC Liaison to communicate with RECIHS students and parents. |
| Aug-17 | Sep-17 | School will engage families through Cookies and Conversation, PTSO meetings, SBPT meetings, award assemblies, professional development opportunities and other school events. We will also provide language support or other services to engage our international students/families. |
| March | September | School will create a committee to create a parent handbook which clearly outlines current processes, systems and supports (i.e. AIS and RTI) along with school's expectations for rigor and access to college credits. |
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